



T7 GLOBAL BERHAD
Registration No. 200401023809 (662315-U)
(Incorporated in Malaysia)

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Extraordinary General Meeting ("EGM") of T7 Global Berhad ("T7 Global" or the "Company"), which will be held at Multipurpose Hall Block B, Level 5 @ KL Trillion Corporate Tower, 338, Jalan Tun Razak, 50400 Kuala Lumpur, Wilayah Persekutuan on Tuesday, 24 June 2025 at 11:30 a.m. or immediately after the conclusion or adjournment (as the case may be) of the Twenty-First Annual General Meeting of the Company which will be held at the same venue on the same day at 10:30 a.m., whichever is later, or at any adjournment thereof, for the purpose of considering and if thought fit, passing with or without modifications the following resolutions:-

ORDINARY RESOLUTION 1

PROPOSED ESTABLISHMENT OF A LONG-TERM INCENTIVE PLAN ("LTIP") COMPRISING AN EMPLOYEES' SHARE OPTION SCHEME ("PROPOSED ESOS") AND A SHARE GRANT PLAN ("PROPOSED SGP"), OF UP TO 15% OF THE TOTAL NUMBER OF ISSUED SHARES IN T7 GLOBAL (EXCLUDING TREASURY SHARES, IF ANY) AT ANY POINT IN TIME OVER THE DURATION OF THE LTIP ("PROPOSED LTIP")

"THAT subject to the approvals of all relevant regulatory authorities being obtained (where applicable), and to the extent permitted by law and the Constitution of the Company, the Board of Directors of T7 Global ("**Board**"), be and is hereby authorised and empowered to:-

i. establish, implement and administer the Proposed LTIP during the duration of the Proposed LTIP for the eligible Directors and employees of T7 Global and its subsidiaries (excluding subsidiaries which are dormant, if any) ("**T7 Global Group**" or the "**Group**") who fulfil the eligibility criteria ("**Eligible Persons**") in accordance with the provisions of the by-laws governing the rules, terms and conditions of the Proposed LTIP ("**By-Laws**"), a draft of which is set out in Appendix I of the circular to the shareholders of T7 Global dated 4 June 2025 in relation to the Proposed LTIP ("**Circular**");

ii. determine the exercise price of the ESOS Options based on the terms and conditions set out in the By-Laws;

iii. allot and issue new ordinary shares in T7 Global ("**T7 Global Share(s)**" or "**Share(s)**"), acquire existing T7 Global Shares from the open market of Bursa Malaysia Securities Berhad ("**Bursa Securities**") and/ or transfer such number of T7 Global Shares from time to time to the Eligible Persons upon the vesting of any award of T7 Global Shares in writing ("**LTIP Award(s)**") to the Eligible Persons, provided that the total number of such T7 Global Shares to be issued under the Proposed LTIP shall not in aggregate exceed 15% of the total number of issued Shares (excluding treasury shares, if any) in the Company at any point in time over the duration of the Proposed LTIP;

Any new T7 Global Shares to be allotted and issued shall, upon allotment and issuance, rank equally in all respects with the existing T7 Global Shares save and except that such T7 Global Shares will not be entitled to any dividends, rights, allotments and/or any other forms of distributions that may be declared, made or paid to shareholders where the entitlement date of which precedes the relevant date of issuance and allotment of such T7 Global Shares.

Any transfer of any existing T7 Global Shares by the Company (vide treasury shares) pursuant to the vesting of any LTIP Award(s), shall be subject to the provisions of the Constitution of T7 Global and rank in full for all entitlements, including dividends or other distributions declared or recommended in respect of the existing T7 Global Shares, the record date for which is on or after the date on which the T7 Global Shares are transferred to the Central Depository System accounts of the Proposed LTIP participants and shall in all other respects rank equally with other existing T7 Global Shares in issue;

iv. add, amend, modify and/ or delete all or any part of the terms and conditions as set out in the By-Laws governing the Proposed LTIP from time to time provided that such addition, amendment, modification and/ or deletion are effected in accordance with the provisions of the By-Laws, and to do all such acts and to enter into all such transactions, arrangements and agreements as may be necessary or expedient in order to give full effect to the Proposed LTIP;

v. do all things necessary and make the necessary applications to Bursa Securities for the listing of and quotation for new T7 Global Shares that may, hereafter from time to time, be allotted and issued under the Proposed LTIP; and

vi. to appoint and authorise a committee ("**LTIP Committee**") by which the Proposed LTIP will be administered in accordance with the By-Laws by the said LTIP Committee, who will be responsible for, amongst others, implementing and administering the Proposed LTIP. The members of the LTIP Committee shall comprise such number of Directors and/ or senior management personnel of the Group to be identified from time to time.

THAT the Board be and is hereby authorised to give effect to the Proposed LTIP with full power to assent to any conditions, modifications, variations and/ or amendments in any manner as may be required by the relevant authorities and to deal with all matters relating thereto and to take all such steps and do all acts, deeds and things as they may consider necessary and/ or expedient to implement, finalise and give full effect to the Proposed LTIP;

THAT pursuant to Section 85 of the Companies Act, 2016 ("**Act**") read together with Clause 58 of the Company's Constitution, the shareholders of the Company do hereby waive their pre-emptive rights to be offered new T7 Global Shares ranking equally to the existing issued T7 Global Shares arising from any issuance of new T7 Global Shares to the Eligible Persons pursuant to the Proposed LTIP;

AND THAT the draft By-Laws as set out in Appendix I of the Circular and which is in compliance with the Main Market Listing Requirements of Bursa Securities ("**Listing Requirements**"), be and is hereby approved and adopted."

ORDINARY RESOLUTIONS 2 TO 12

PROPOSED ALLOCATION OF LTIP AWARDS TO THE ELIGIBLE DIRECTORS, CHIEF EXECUTIVE OF T7 GLOBAL AND PERSONS CONNECTED TO THEM UNDER PROPOSED LTIP ("PROPOSED ALLOCATION")

"THAT, subject to the passing of the Ordinary Resolution 1 and the approvals of the relevant authorities being obtained, approval be and is hereby given to the Board to authorise the LTIP Committee, at any time and from time to time throughout the duration of the Proposed LTIP, to offer and grant to each of the following persons:-

No. Name	Ordinary Resolutions
i. Tan Sri Datuk Seri Dr. Nik Norzrul Thani Bin N. Hassan Thani (Acting Executive Chairman)	Resolution 2
ii. Tan Kay Vin (Executive Director)	Resolution 3
iii. Tan Sam Eng (Independent Non-Executive Director)	Resolution 4
iv. CP (R) Dato' Sri Wan Ahmad Najmuddin Bin Mohd (Independent Non-Executive Director)	Resolution 5
v. Tan Sri Dato' Sri Koh Kin Lip, J.P. (Independent Non-Executive Director)	Resolution 6
vi. Datuk Seri Rahim Bin Ismail (Independent Non-Executive Director)	Resolution 7
vii. Dato' Ir. Mat Rosly Bin Mat Daud (Independent Non-Executive Director)	Resolution 8
viii. Tan Kay Zhuin (Group Chief Executive Officer)	Resolution 9
ix. Puan Sri Shirley Law Siong Hiong (Senior Vice President, Group Support Services)	Resolution 10
x. Tan Kay Shen (Head of Special Projects Division of T7 Global)	Resolution 11
xi. Datuk Tan Kean Seng (Deputy Head of Industrial Solutions Division of T7 Global)	Resolution 12

- Provided always that:-
- he/ she does not participate in the deliberation or discussion of his own allocation;
 - not more than 10% of the new T7 Global Shares which may be made available under the Proposed LTIP shall be allocated to him/ her, if he/ she, either singly or collectively through persons connected to him/ her, holds 20% or more of the total number of issued shares of T7 Global (excluding treasury shares), if any;
 - not more than 50% of the total number of T7 Global Shares which may be made available under the Proposed LTIP shall be allocated to the Directors and senior management (where "senior management" shall be an employee who holds the position of manager and above or assumed the role of a team leader in a department of the Group and shall be subject to any criteria as may be determined at the sole discretion of the LTIP Committee from time to time) of the Group (excluding subsidiary companies which are dormant); and
 - subject always to such terms and conditions and/ or any adjustments which may be made in accordance with the provisions of the By-Laws, the Listing Requirements, or any prevailing guidelines issued by Bursa Securities or any other relevant authority, as amended from time to time;

THAT pursuant to Section 85 of the Act read together with Clause 58 of the Company's Constitution, the shareholders of the Company do hereby waive their pre-emptive rights to be offered new T7 Global Shares ranking equally to the existing issued T7 Global Shares arising from any issuance of new T7 Global Shares to the above Directors of T7 Global Group pursuant to the Proposed LTIP;

AND THAT subject always to such terms and conditions and/ or adjustments which may be made in accordance with the By-Laws, the Board be and is hereby authorised to take such steps as necessary or expedient to implement, finalise or to give full effect to the Proposed Allocation with full power to assent to any terms, conditions, modifications, variations and/ or amendments as may be imposed and/ or permitted by the relevant authorities."

By Order of the Board,
T7 GLOBAL BERHAD

CHUA SIEW CHUAN (SSM PC NO. 201908002648) (MAICSA 0777689)
YEOW SZE MIN (SSM PC NO. 201908003120) (MAICSA 7065735)
HUAN HUI SHIN (SSM PC NO. 202408000958) (MAICSA 7067490)
Company Secretaries

4 June 2025

Notes:-

- A member entitled to attend and vote at the EGM is entitled to appoint one (1) or more proxies to attend and vote in his/ her stead. A proxy may but need not be a member of the Company.
- A member shall not be entitled to appoint more than two (2) proxies to attend the same meeting and such appointment shall be invalid unless he/ she specifies the proportions of his/ her shareholdings to be represented by each proxy.
- Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("**omnibus account**") as defined under the Securities Industry (Central Depositories) Act, 1991, there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- The Form of Proxy, in the case of an individual shall be signed by the appointer or his/ her attorney, and in the case of a corporation, either under its common seal or under the hand of an officer or attorney duly authorised.
- The Form of Proxy must be deposited at the office of the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, W.P. Kuala Lumpur, Malaysia or by electronic lodgement via TIIH Online website at <https://tth.online>, not less than forty-eight (48) hours before the time for holding the EGM or at any adjournment thereof.
- Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the resolution set out in this Notice will be put to vote by way of poll.
- For the purpose of determining who shall be entitled to attend this meeting, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors ("**ROD**") as at 11 June 2025 and only a member whose name appears on such ROD shall be entitled to attend this meeting or appoint proxy to attend and/ or vote in his/ her behalf.
- Please refer to the Administrative Guide for shareholders/proxies attending the EGM for further details.